

**Ione T. Damasco**  
University of Dayton  
Roesch Library  
300 College Park  
Dayton, OH 45469-1360  
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## EDUCATION

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Master of Library and Information Science (2005)  
Bachelor of the Arts in English (1997)

Kent State University, Kent, Ohio  
The Ohio State University, Columbus, Ohio

## PROFESSIONAL EXPERIENCE

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### **Cataloger Librarian & Associate Professor**

(October 2005-present)

University of Dayton, Roesch Library

#### *Cataloging*

- Perform complex copy and original cataloging of materials in a variety of formats, including audiovisual items, books, and electronic resources, through the use of OCLC's Connexion and the Millennium ILS
- Provide high quality shared cataloging records to wider library community through BIBCO enhance activities in OCLC WorldCat database
- Review cataloging records of paraprofessional staff to ensure quality control
- Perform authority control through the creation and review of authority records

#### *Collection Development*

- Serve as subject selector and liaison for Departments of Teacher Education, Visual Arts, and the Women's & Gender Studies Program
- Cultivate relationships with departmental faculty to promote library resources
- Manage budget and collections (reference and circulating) for Teacher Education, Visual Arts, and Women's and Gender Studies disciplines, in consultation with faculty from all three disciplines
- Serve as gift book liaison for donations to library

#### *Digital projects*

- Serve as metadata/cataloging specialist on library Digital Projects Team, developing appropriate metadata standards for University Libraries, including University Archives, the Marian Library, and Special Collections

## OTHER WORK EXPERIENCE

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### **Upper Arlington Public Library, Technical Services**

(August-October 2005)

2800 Tremont Road, Upper Arlington, Ohio 43221

#### **Position: Library Assistant 2 (part-time)**

**Responsibilities:** Copy cataloging of adult non-fiction materials, catalog maintenance, book processing, and other projects as assigned.

### **Ohio State University Libraries, Cataloging Department**

(June-September 2005)

Main Library Room 030, 1858 Neil Avenue Mall, Columbus, Ohio 43210

#### **Position: Practicum Student/Volunteer**

**Responsibilities:** Create complex copy and original catalog records for variety of materials in both book and non-book format using OCLC Connexion system; assign LC call numbers and LCSH subject headings as needed.

**Kent State University, School of Library and Information Science Columbus Program**

Ohio State University, 124 Mount Hall, 1050 Carmack Rd., Columbus, Ohio 43210

**Position: Lab Monitor** (June-August 2005)

**Responsibilities:** Monitored student computer lab, provided graduate office support, assisted students with computer resources, provided brief student instruction on accessing online databases.

**Position: Graduate Assistant** (August 2004-May 2005)

**Responsibilities:** Assisted faculty in various projects, provided graduate office support, helped maintain computer lab and student resource materials and answered general student questions.

**Position: Student Office Assistant** (April-August 2004)

**Responsibilities:** Provided administrative support for graduate office and assisted with new student orientation.

**OhioHealth (Riverside Methodist Hospital & Grant Medical Center)** (January 2002-August 2004)

3535 Olentangy River Rd., Columbus, Ohio 43214

**Position: Patient Registration Representative**

**Responsibilities:** Preregistered patients for elective procedures and ensured proper insurance criteria and guidelines were met prior to patient arrival. Worked closely with clinical staff, physician offices, and insurance companies to ensure proper and timely compensation. Thorough knowledge of insurance verification, precertification, and worker's compensation procedures.

**Ohio Distinctive Software** (May 1999-December 2001)

6500 Fiesta Dr., Columbus, Ohio 43235

**Position: Production Associate/Front Office Receptionist**

**Responsibilities:** Provided telephone customer service support, receptionist support for administrative staff, responded to both written and e-mail customer correspondence, completed data entry, order fulfillment, and special projects as assigned by the president. Provided additional support in software development, primarily proofreading and testing of new software.

**Barnes & Noble Booksellers** (August 1998-May 1999)

3685 W. Dublin-Granville Rd, Columbus, Ohio 43235

**Position: Music Department Manager**

**Responsibilities:** Responsible for hiring, training, and managing music department employees, and overall daily operations of music department. Implemented department reorganization to improve general layout and to increase visual impact of merchandise selection. Initiated new acquisitions of local artist music inventory to meet the demands of local customers.

**Barnes & Noble Booksellers** (July 1997-August 1998)

3280 Tremont Rd. Columbus, Ohio 43221

**Position: Department Supervisor**

**Responsibilities:** Trained new employees thoroughly on all aspects of customer service, daily operations, and cash-handling responsibilities. Created store-specific training guide. Maintained and organized book inventory by subject. Served as opening/closing manager, responsible for cashiering, daily deposits, tracking store expenditures, monitoring sales history, and ensuring overall loss prevention.

## HONORS & AWARDS

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Beta Phi Mu, Rho Chapter (International Library Honorary), 2006  
August Alpers Library Service Award, Kent State University, 2006

## PUBLICATIONS

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Damasco, I.T., Rice, F. and Wu, S.K. (2013) Managing Digital Projects. In J.D. Monson, (Ed.). *Jump start your career as a digital librarian: A LITA guide* (pp. 109-126). Chicago, IL: ALA Techsource.

Damasco, I.T. and Hodges, D. (2012). Tenure and Promotion Experiences of Academic Librarians of Color. *College & Research Libraries* 73(3), 279-301.

McGurr, M. J. and Damasco, I.T. (2010). Improving the Practicum or Internship Experience in Cataloging. *Technical Services Quarterly* 27(1), 1-16.

Damasco, I.T. (2008) Weddings. In C. LaGuardia, (Ed.). *Magazines for Libraries, 17<sup>th</sup> edition* (pp. 942-945). New Providence, N.J.: ProQuest.

Damasco, I.T. and McGurr, M.J. (2008). A Survey of Cataloger Perspectives on Practicum Experiences. *Cataloging & Classification Quarterly* 45(4), 43-64.

Damasco, I.T. (2006). FAST: Faceted Application of Subject Terminology—A New Spin on an Old Standard. *TechKNOW* 12(2), 1-8.

Damasco, I. (2006). Review of Inness, S. (ed.). *Action Chicks: New Images of Tough Women in Popular Culture*. (New York: Palgrave Macmillan, 2004), in *ImageText* 3(1).  
[http://www.english.ufl.edu/imagetext/archives/v3\\_1/reviews/damasco.shtml](http://www.english.ufl.edu/imagetext/archives/v3_1/reviews/damasco.shtml)

## PRESENTATIONS

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Damasco, I. T. "Academic Librarianship." Professional Development Speaker Series, Columbus Associated Library Science Students of Ohio (CALSSO), Columbus, Ohio, September 21, 2010.

Damasco, I. T. "Paving the Path as You Walk on It: Foundations of Personal Leadership." 13<sup>th</sup> Annual Colors of Leadership Conference, University of Dayton, Dayton, Ohio, April 18, 2009.

Damasco, I.T. "Women's Studies Library Research: Making the Most of Resources in the Field." Colloquium for Research on Women & Gender, Women's & Gender Studies Program, University of Dayton, January 17, 2008.

McGurr, M.J. & Damasco, I.T. "Perfecting the Practicum Experience: Research on Cataloging Practicums." Fall Faculty Research Forum, Ohio State University Libraries, Columbus, Ohio, November 28, 2007.

Damasco, I.T. & McGurr, M.J. "The Practically Perfect Practicum: Tips for Librarians & Library Students." Poster session presented at ALA Annual Conference, Washington, D.C., June 23, 2007.

Katsuyama, R.M., Becker, P.J., Bernal-Olson, P., Cummins-Collier, C., Damasco, I.T., Heard, L.M., et al.  
"Bias-Related Incident Policies: Can They Transform A Campus Climate?" National Conference on Race and Ethnicity in Higher Education, San Francisco, Calif., June 1, 2007.

Panel member for session entitled "Achieving Association/Business Goals through Diversity." Ohio Society for Association Executives Diversity Workshop, Columbus, Ohio, April 6, 2007.

Damasco, I.T. (2006). "Drive-thru Cataloging with FAST: Faceted Application of Subject Terminology." Poster session presented at the Academic Library Association of Ohio Annual Conference, Akron, Ohio, November 3, 2006.

Damasco, I.T. (2005). "Job Hunting Strategies for the MLIS Student." Meeting of Columbus Associated Library Science Students of Ohio (C-ALSSO), November 15, 2005.

## GRANTS

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"Created Equal: America's Civil Rights Struggle." National Endowment for the Humanities and Gilder Lehrman Institute of American History, July 1, 2013-March 4, 2014, \$1200. Project Director.

"Manifold Greatness: The Creation and Afterlife of the King James Bible." National Endowment for the Humanities and American Library Association, August 1, 2011-September 21, 2012. \$2500. Project Co-Director.

"Let's Talk About It! Jewish Literature: Identity and Imagination." American Library Association and Nextbook, February-December 2008, \$2,500. Project Director.

"An Evening of Jewish Literature." Ohio Humanities Council, August 2008. \$600. Project Director.

"Let's Talk About It! Jewish Literature: Identity and Imagination." University of Dayton Diversity and Inclusion Initiatives, August-December 2008, \$415. Project Director.

## PROFESSIONAL ACTIVITIES

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Institute for Research Design in Librarianship. Advisory Board member. October 2013-present.  
<http://irdlonline.org>

*College & Research Libraries*. Referee. July 2012-present. <http://crl.acrl.org/>

## SERVICE

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### University of Dayton

#### *University-wide:*

University Libraries' Committee	(August 2012-present)
Koehler Award Committee Chair	(August 2012-present)
Office of Multicultural Affairs Faculty/Staff Mentor	(February 2012-present)
New Student Orientation, Welcome Family Member/First Year-Read Facilitator	(August 2009)
Faculty advisor for Women's Leadership House	(August 2008-May 2009)
Women's & Gender Studies Program Committee	(August 2007-present)
Member, Bias Related Incident Team (BRIT)	(February 2007-April 2008)
Hearing Board for Student Conduct	(August 2006-May 2010)

### *University Libraries:*

University Libraries Post-Tenure Review Committee Committee Chair (for 1 faculty review)	(May 2012-present)
University Libraries Peer Review Committee	(March-June 2012)
University Libraries Strategic Planning Update Core Group	(September 2011-present)
University Libraries Promotion & Tenure Committee	(August 2011-present)
Outreach & Marketing Cross-divisional Team	(September 2010-present)
Faculty Search Committee (for University Archivist position)	(February 2010-June 2010)
University Libraries Diversity & Inclusion Committee Committee Chair	(December 2006-present) (September 2007-August 2009)
Klick Award Committee Committee Chair	(January 2007-present) (January 2010-present)
Faculty Search Committee (for 2 faculty positions)	(January 2007-June 2007)
University Libraries Strategic Planning Work Redesign Group	(October 2006-March 2007)
University Libraries Virtual Resources and Services Strategic Planning Taskforce	(January-March 2006)

### **American Library Association**

Committee on Education Intern (appointed)	(September 2009-June 2011)
New Members Round Table—Membership, Promotion, Diversity & Recruitment Committee Assistant Chair (appointed)	(July 2009-June 2010)

### **Academic Library Association of Ohio**

Diversity Committee Committee Chair (appointed)	(February 2006-June 2008) (June 2006-June 2008)
Board Member-At-Large (elected)	(June 2008-June 2010)
Member of 2007 Program Committee (appointed)	(August 2006-December 2007)
Member of 2006 Program Committee (appointed)	(June 2006-December 2006)

### **College & Research Libraries**

#### **Ohio Valley Group of Technical Services Librarians**

Program Committee (appointed)	(April 2007-October 2008)
Designed promotional materials including website, flyers, printed program, edited conference newsletter. <a href="http://www.libraries.wright.edu/conference/ovgts/">http://www.libraries.wright.edu/conference/ovgts/</a>	

### **PROFESSIONAL DEVELOPMENT (Select Activities)**

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#### **Leadership UD** (August 2011-May 2012)

Selected for participation in year-long leadership program at the University of Dayton.

#### **Ryan C. Harris Learning Teaching Center Research Fellow** (January 2009-September 2009)

Selected for participation in pilot program designed to help junior faculty develop specific research projects.

#### **Minnesota Institute for Early Career Librarians from Traditionally Underrepresented**

##### **Groups** (July 2008)

Selected for participation in week-long institute sponsored by University of Minnesota, designed to

foster development in leadership and organizational behavior with developing a practical skill set in key areas for academic librarians from underrepresented groups. Program is selective, offered every other year and limited to 25 participants from around the country.

**Metadata and Digital Library Development**

(July 2006)

Attended workshop sponsored by ALCTS and Library of Congress in Washington, D.C. covering metadata implementation considerations and processes in a digital library context.

**PROFESSIONAL MEMBERSHIPS**

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**Academic Library Association of Ohio**

(November 2005-present)

**American Library Association**

(January 2005-present)

Association for Library Collections & Technical Services

(January 2005-present)

New Members Round Table

(January 2009-present)

**Asian Pacific American Librarians Association**

(January 2012-present)